

*Empowered lives.  
Resilient nations.*

**GOVERNMENT OF SWAZILAND**  
**AND**  
**THE UNITED NATIONS DEVELOPMENT PROGRAMME**  
**2015 ANNUAL WORK PLAN**

**Country: Swaziland**

## Poverty Reduction and Sustainable Livelihoods Programme

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**MDGs and UN Declarations:** Goal 1: Eradicate extreme poverty and hunger.

**National Goals:**

1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**UNDAF Outcome: 2.** Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.1:** The poor's access to productive resources increased.

**Country programme Outcome:** The poor's access to productive resources increased.

**Implementing Partners:** Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Economic Planning and Development (MEPD), Ministry of Finance (MOF), Central Statistics Office (CSO), Surveyor General's Office (SGO), Ministry of Agriculture (MOA), Ministry of Education and Training (MOET), Ministry of Health (MOH), Ministry of Natural Resources and Energy (MNRE) – Department of Water Affairs, Swaziland Revenue Authority, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC), Business Women Forum Swaziland (BWFS), Coordinating Assembly for Non-Governmental Organizations (CANGO).

**Narrative:** The poverty alleviation programme acknowledges economic growth not only as a means to address poverty, but as a mechanism to achieve the national MDG targets through implementation of the PRSAP and aid effectiveness management. Central to the programme will be the support for development of policies and legislation pieces that contribute to stimulation of innovative use of the productive resources by all, in particular, the poor. Capacity development to generate data, analyse information, manage and package evidence for national policy and decision making processes will be targeted to key institutions. The programme will also support successful initiatives on women economic empowerment through promoting entrepreneurship and sustainable business management. The Government's and key national stakeholders' capacity will be strengthened in terms of existing SME infrastructure and the implementation of policies promoting women economic empowerment.

**Project Title:** Strengthening National Capacity for Poverty Reduction  
**Project ATLAS ID:** 00077632  
**Project budget:** US\$2.5 Mil.  
**Period:** 2013-2015

**Estimated annual budget:** US\$ 353,900.00

**Allocated resources:**

- UNDP TRAC 1.1: US\$ 112,020.00
- Government Cost Sharing US\$ 241,880.00

## HIV and AIDS Programme

**MDGs and UN Declarations:** Goal 6: Combat HIV/AIDS, malaria and other diseases

**National Goals:**

1. Swaziland's Human Development Index (HDI) improved from 0.5 in 2008 to 0.55 in 2014.
2. To completely stop any new infections, reverse the spread of HIV and reduce the vulnerability of affected individuals and families.

**UNDAF Pillar 1:** HIV and AIDS

**UNDAF Outcome: 1:** To contribute to reduced new HIV infections and improved quality of life of persons infected and affected by HIV by 2015.

**Joint Country Programme Outcome: 1.4:** HIV and AIDS response effectively managed at all levels.

**Country Programme Outcome:** A human rights-based and gender sensitive HIV and AIDS response strategy in place.

Implementing Partners: Ministry of Health, National Emergency Response Council for HIV and AIDS (NERCHA), Swaziland National Network for People Living with HIV and AIDS (SWANNEPHA), Public Service HIV and AIDS Coordinating Committee (PSHACC), Coordinating Assembly of Non Governmental Organization (CANGO), LUSWETI, Deputy Prime Minister's Office – Gender and Family Issues Unit (GFIU).

**Narrative:** The UNDP programme on HIV and AIDS will focus on capacity building for the HIV response sectors to deliver on their mandate. Through mentorship and training the sectors will have their capacities built to manage projects, mobilise resources, manage and report on finances, and effectively manage their organisations.

<p>Project Title: Support to the HIV Response                  Project ATLAS ID: 00078848                  Project budget: US\$ 160,000.00                  Period: 2011-2015</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;"><b>Estimated annual budget:</b></td> <td style="text-align: right; padding: 5px;"><b>US\$ 85,000.00</b></td> </tr> <tr> <td colspan="2" style="padding: 5px;"><b>Allocated resources:</b></td> </tr> <tr> <td style="padding: 5px;">• UNDP TRAC 1.1:</td> <td style="text-align: right; padding: 5px;">US\$ 15,000.00</td> </tr> <tr> <td style="padding: 5px;">• UNDP UNV</td> <td style="text-align: right; padding: 5px;">US\$ 50,000.00</td> </tr> <tr> <td style="padding: 5px;">• Other donors:</td> <td></td> </tr> <tr> <td style="padding: 5px;">RSC</td> <td style="text-align: right; padding: 5px;">US\$ 20,000.00</td> </tr> </table>	<b>Estimated annual budget:</b>	<b>US\$ 85,000.00</b>	<b>Allocated resources:</b>		• UNDP TRAC 1.1:	US\$ 15,000.00	• UNDP UNV	US\$ 50,000.00	• Other donors:		RSC	US\$ 20,000.00
<b>Estimated annual budget:</b>	<b>US\$ 85,000.00</b>												
<b>Allocated resources:</b>													
• UNDP TRAC 1.1:	US\$ 15,000.00												
• UNDP UNV	US\$ 50,000.00												
• Other donors:													
RSC	US\$ 20,000.00												

## Energy, Environment, Climate Change and Disaster Risk Reduction Programme

### MDGs and UN Declaration: Goal 7: Ensure Environmental Sustainability

**National Goals:** 1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.  
2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

### UNDAF Pillar 2: Poverty and Sustainable Livelihoods.

UNDAF Outcome: 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.2:** Effective social protection systems that secure the livelihoods of vulnerable communities in place.

**Country Programme Outcome:** National institutions have the capacity and provide guidance on the utilisation of natural resources in a sustainable and equitable manner.

**Implementing Partners:** Deputy Prime Minister's Office – National Disaster Management Agency (NDMA), Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Tourism and Environmental Affairs – Department of Meteorology (MTEA - MET), Ministry of Tourism and Environmental Affairs – Department of Forestry ( MTEA – DF), Ministry of Natural Resources and Energy – Department of Energy Section (MNRE – DE), Ministry of Natural Resources and Energy – Department of Water Affairs (MNRE – DWA), Swaziland Environment Authority (SEA), Swaziland National Trust Commission (SNTC) and Civil Society Organisations.

**Narrative:** Environmental sustainability is at the epicentre of development, therefore the programme seeks to strengthen the national capacity to develop and coordinate a multi-sectoral response to the human and naturally induced impacts on the environment as well as address climate variability. Support will be provided for mainstreaming of environmental sustainability, climate change and risk reduction in national and sector development interventions at all levels while adhering to international and regional reporting requirements.

**Project Title:** Adapting Transboundary and National Water Resource Management to Expected Climate Change Project  
**Project ATLAS ID:** 00077723  
**Project budget:** US\$1, 87 Mil  
**Period:** 2012-2016

**Project Title:** Strengthening the National Protected Areas System of Swaziland (BD) Project  
**Project ATLAS ID:** 00084614  
**Project budget:** US\$ 5,590 Mil  
**Period:** 2014-2020

**Project Title:** Strengthening National Capacity for ES and CC Project  
**Project ATLAS ID:** 00082076  
**Project budget:** US\$400,000.00  
**Period:** 2012-2015

**Project Title:** Strengthening National DRM Systems Project  
**Project ATLAS ID:** 00086885  
**Project budget:** US\$910,891.00  
**Period:** 2013-2015

**Project Title:** Climate Smart Agriculture Project  
**Project ATLAS ID:** 00089803  
**Project budget:** US\$375,000.00  
**Period:** 2014-2015

**Estimated annual budget:** US\$ 1,123,949.00

**Allocated resources:**

• UNDP TRAC 1.1: US\$ 189,000.00

• Other donors:

- GEF SCCF R4	US\$ 370,948.00
- GEF STAR R5	US\$ 200,000.00
- JICA	US\$ 224,758.00
- COMESA	US\$ 139,243.00

• In-kind:

- Government of Swaziland:	Office space, transport
- Private Sector	Co-financing

## Governance and Gender Programme

**MDG and UN Declaration:** United Nations Millennium Declaration

**National Goal:** Improving governance and strengthening institutions

**UNDAF Pillar 4:** Governance

**UNDAF Outcome:** Strengthened national capacities for the promotion and protection of rights

**Joint Country Programme Outcome(s):** **4.1:** Supportive policy and legal framework for improved governance in place, **4.2:** Knowledge of rights by the people increased; **4.3:** Gender equality enhanced, **4.4:** Access to Justice for all improved

**Country programme Outcome(s):** Supportive policy and legal framework for improved governance in place. 2. People have full knowledge on all their rights. 3. All citizens have access to justice. 4. Gender equality fully adopted in all spheres of life. 5. Legal and policy framework promoting gender equality in place.

**Implementing Partners:** Parliament, Deputy Prime Minister's Office – Gender unit, Ministry of Justice and Constitutional Affairs (MOJCA), Anti-Corruption Commission (ACC), Human Rights and Public Administration Commission (HRPAC), High Court Swaziland, Coordinating Assembly of Non-Governmental organisation (CANGO), Swaziland Council of Churches (COC), Swaziland Action Group Against Abuse (SWAGAA), Swaziland Revenue Authority, Leadership Development Foundation and Swaziland Elections and Boundaries Commission.

**Narrative:** The programme seeks to support the implementation of the Constitution in particular the Bill of Rights, operationalization of the transparency and accountability national guidelines and procedures. It also aims at supporting the national response against gender-based violence (GBV), in particular, the enactment of the Sexual Offence and Domestic Violence Bill and the alignment of legislation to the gender equality clause of the Constitution.

Project Title: Good Governance  
Project ATLAS ID: 00077239  
Project budget: US\$ 800, 000.00  
Period: 2011-2015

Project Title: Gender Equality and Mainstreaming  
Project ATLAS ID: 00085320  
Project budget: US\$ 151,816.00  
Period: 2013-2015

Estimated annual budget: US\$ 214,585.00

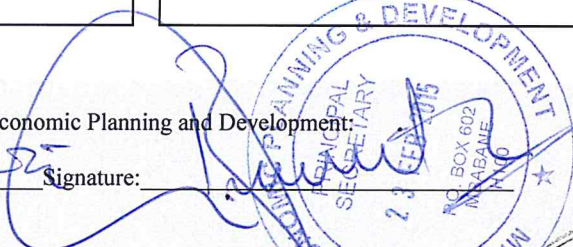
Allocated resources:

- UNDP TRAC 1.1: US\$ 170,000.00

Other donors:

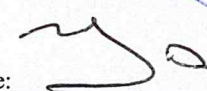
- HQ	US\$	0.00
- EU Replenishment	US\$	44,585.00

Agreed by Government of Swaziland Ministry of Economic Planning and Development:

Name: BEETLAN SIWATHE Signature: 

Date: 23/02/2015

Agreed by UNDP:

Name: ISRAEL DESSALEGNE Signature: 

Date: 23-02-2015



2015 ANNUAL WORK PLAN – POVERTY AND SUSTAINABLE LIVELIHOOD PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAM				IP	PLANNED BUDGET			
		E	Q	Q	Q		Funding Source	Budget Description	Amount US\$	
		1	2	3	4					
<p><b>Output 1.1:</b> Developed National Frameworks including policies that promote the poor to access and effectively utilize productive resources.</p> <p><b>Baselines</b></p> <p>(a) <b>2013:</b> 13 sector working groups identified by the GOS and 4 selected for fast-tracked SWAp; SWAp Needs Assessment Report; Health and WASH Sector with key functionality components.</p> <p>(b) <b>2013:</b> NDS review road map; Comprehensive M&amp;E Situational Report; No MAF Report Action Plan; PSD</p> <p>(c) <b>2013:</b> National indicators developed; 55 member – Technical Working Team in place; 2012 MDG Report</p> <p>(d) <b>2013:</b> No sectors have strategic plans</p> <p><b>Indicators</b></p> <p>(a) Number of sectors with development plans formulated through the SWAPs.</p> <p>(b) Reviewed NDS ; Comprehensive M&amp;E Framework; Number of trainings for the planners on budgeting and planning tools; Number of youth interventions supported; Number of MAF initiatives supported; Number of PSD intervention supported</p> <p>(c) Number of capacity development for TWT: Road map for the development of the 2015 MDG Report.</p> <p>(d) At least two Ministry/Sector Strategic plans developed</p> <p><b>Targets</b></p> <p>(a) 13 sectors with development plans formulated through the SWAPs.</p> <p>(b) Reviewed NDS; 2 youth interventions supported; MAF on MDG5 launch and supported; One PSD intervention supported</p> <p>(c) One training for the TWT: Road map for the 2015 MDG Report.</p> <p>(d) At least three ministries/Sectors have strategic plans by 2016/2017 to facilitate the operationalization of the MTEF</p> <p>(e) SEPARC’s capacity as a Research and Consultancy Center of excellence enhanced</p> <p><b>Related CP Outcome:</b> The poor’s access to productive resources increased. <b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target 1.1.1(a): Greater capacity to plan using SWAp – Sector development plans.</b></p> <p><b>1.1 Activity Result: Improved Application of the SWAp as a National Coordination Mechanism for Government</b></p> <p><b>1.1.1 Activity Action:</b> Support Capacity Building for National Economist to refine Sector Development Plans using SWAp</p> <p><b>1.1.2 Activity Action:</b> Support Integration of cross cutting issues-HRs, CC, DRR, Gender, HIV in sectorial development plans.</p> <p><b>1.1.3 Activity Action:</b> Ministry/sector strategic plans developed (need to specify which ministry)</p> <p><b>1.1.4 Activity Action :</b> MTEF cost framework developed and 2015/16 budgetary framework finalised</p> <p><b>1.1.5 Activity Action :</b> MAF Report Launched</p> <p><b>1.1.6 Activity Action :</b> Study on Revenue Gap Analysis</p> <p><b>Annual Target 1.1.1(b): Operationalization of the PRSAP and review of the national development framework.</b></p> <p><b>1.2 Activity Result: Functional National M&amp;E System Framework</b></p> <p><b>1.2.1 Activity action:</b> t Train National Economist to track PRSAP implementation using M&amp;E systems.</p> <p><b>1.2.2 Activity Result:</b> NDS Translated into Braille and SiSwati</p> <p><b>1.2.3 Activity Action:</b> Engage consultant to translate NDS into Braille and SiSwati</p> <p><b>3. Activity Results: National Budgeting for Public Sector Strengthened.</b></p> <p><b>1.2.4 Activity Action:</b> Support intensive training of the Macro Unit on application of T21.</p> <p><b>1.2.5 Activity Action:</b> Support printing of the Reviewed Aid Policy</p> <p><b>Annual Target 1.1.1 (C) 2015 Swaziland MDG Report drafted</b></p> <p><b>1.3. Activity Results: 2015 Swaziland MDG Report</b></p> <p><b>1.3.1 Activity Action:</b> Provide Technical Support through engagement of a Consultant to draft the 2015 MDG report.</p> <p><b>1.3.2 Activity Action:</b> Conduct consultative validation meetings among the MDG technical Writing Teams</p> <p><b>1.3.3 Activity Action:</b> Print the 2015 Swaziland MDG Report</p>	X	X	X	X	Sectoral Unit	Govt. Cost sharing	-Consultants -Workshop facilities -Travel -Printing	12,000.00	
			X	X	X	X				
			X	X	X	X	MOF	UNDP		38,570.00
			X	X			MOF	UNDP		15,450.00
			X	X			MEPD MoH SRA	UNDP		3,000.00 tbc
			X	X	X	X	Cross Sectoral Unit	UNDP		10,000.00
			X	X	X			UNDP		10,000.00
			X	X	X		Macro Unit	Govt. Cost sharing		7,000.00
			X	X			ACMS	Govt. Cost sharing		7,000.00
			X	X	X		Cross Sectoral Unit	Govt. Cost Sharing		19,000.00
	<p><b>Output 1.1:</b> Developed national initiatives, frameworks including policies that promote the poor to access and effectively utilize productive resources.</p>	<p><b>Annual Target 1.1.2 (a): Target has been achieved.</b></p>								

<p><b>Baselines</b></p> <p>(a) <b>2013:</b> 2012 Women directory prepared with 1,388 women owned businesses registered;</p> <p>(b) <b>2013:</b> 700 women entrepreneur benefiting from UNDP support.</p> <p>(c) <b>2013:</b> 15 UNISWA graduates placed with women businesses – market needs identification.</p> <p>(d) Youth Unemployment rate at 39%</p> <p><b>Indicator</b></p> <p>(a) -</p> <p>(b) # of women entrepreneurs benefiting from technical and financial assistance.</p> <p>(c) # of women entrepreneurs receiving support through mentorship programmes.</p> <p>(d) No. of youths trained in entrepreneurship</p> <p>(e) Youths/women groups capacitated and linked within value chain production</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) Two thousand (2,000) women entrepreneurs benefiting from technical and financial assistance.</p> <p>(c) Three (3) capacitated organizations effectively supporting and mentoring business women and three (3) of mentoring services provided systematically by 2013.</p> <p>At least 20 youths trained in entrepreneurship development</p> <p><b>Related CP Outcome:</b> Women have the capacity and accessing their rights.</p> <p><b>Indicator:</b> Women's rights and their access to productive resources enhanced.</p>	<p><b>Annual Target 1.1.2 (b): 5000 women and 60 Youth received technical and financial assistance to sustain businesses.</b></p> <p><b>1.4 Activity Result: SMME capacity strengthened to support women informal cross border trade.</b></p> <p><b>1.4.1 Activity Action:</b> Provide Technical Assistance through a consultant to conduct leadership training for the Apex Body.</p> <p><b>1.4.2 Activity Action:</b> Conduct Advocacy Campaigns to Service Providers to support cross border trade in Swaziland.</p> <p><b>1.4.3 Activity Action:</b> Conduct south- south visit to strengthen women entrepreneurs.</p> <p><b>1.4.4 Activity Action:</b> Support to Launch of the Apex Body.</p> <p><b>1.4.5 Activity Action:</b> Support Women in Handicraft to attend trade shows</p> <p><b>1.4.6 Activity Action:</b> Forum of producers and wholesalers organised and links created</p> <p><b>1.4.7 Activity Action:</b> Entrepreneurship training for women and youths.</p> <p><b>1.4.8 Activity Action:</b> Expansion of agricultural productivity for women entrepreneurs.</p> <p><b>1.4b. Activity Results: TA in place for advisory services</b></p>	X	X					MCIT-WICBT	UNDP		5,158.00
<p><b>Output 1.2:</b> Timely collection, processing, analysis and dissemination of disaggregated poverty data.</p> <p><b>Baselines</b></p> <p>(a) <b>2013:</b> 2010 SHIES; 2010 Poverty maps; 2010 Multi-Poverty Index; 2012 MDG Report; 2014 NHDR draft</p> <p>(b) <b>2013:</b> Annual regional dissemination exercises;</p> <p>(c) <b>2013:</b> No sector website in place.</p> <p><b>Indicators</b></p> <p>(a) MICS</p> <p>(b) National Statistics Strategy; Number of national surveys supported: Number of reports printed and disseminated</p> <p>(c) Number of sectors with website with national data.</p> <p>(d) CSO national data repository</p> <p>(e) Updated Poverty data available</p> <p><b>Targets</b></p> <p>(a) MICS</p> <p>(b) 4 Regional Information and Data Dissemination Exercises,</p> <p>(c) 2014 NHDR with NHDI finalised and disseminated</p> <p>(d) Updated website and data repository</p> <p>(e) SHIES initiated</p> <p><b>Related CP Outcome:</b> The poor's access to productive resources increased.</p> <p><b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target 1.2 (b): Knowledge products and services to address key development emerging issues</b></p> <p><b>1.5 Activity Result: 2014 National Human Development Report (NHDR) launched together with the NHDI</b></p> <p><b>1.5.1 Activity action:</b> Printing of the NHDR</p> <p><b>1.5.2 Activity Action:</b> SHIES initiated</p> <p><b>1.5.3 Activity Action:</b> National Statistics Strategy</p> <p><b>1.5.4 Activity Action :</b> Swaziland Factsheets/ Key Socio-Economic Data</p> <p><b>1.5.5 Activity Action:</b> Data Repository</p> <p><b>Annual Target 1.2 (c) Participatory Poverty Assessment Developed.</b></p> <p><b>1.5.6 Activity Action:</b> Conduct consultative meetings to ascertain causes of poverty.</p>	X	X	X	X	X	X	MEPD Poverty Section, CSO and Surveyor General's Office	UNDP	-Consultants -Workshop facilities -Travel -Printing	5,000 TBC TBC TBC
<p>Programme Management (GMS),</p> <p>Communication and resource mobilisation</p>		7257.00									
<p><b>TOTAL</b></p>		<b>353,900.</b>									

2015 ANNUAL WORK PLAN – HIV AND AIDS PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAM E				IP	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$	
Output 2: Developed multi-sectoral gender sensitive HIV and AIDS response that promotes human rights. Baselines (a) 2010: National Coordination Framework in place but not fully operational. (b) 2009: Capacity Needs Assessment of sectors conducted by NERCHA. Sectors not equipped with coordination tools and skills and an integrated national coordination framework. (c) 2010: Limited mentorship interventions for comprehensive programme management (d) 2010: No human rights-based and gender sensitive HIV and AIDS response strategy in place. (e) 2014: revised eNSF; NERCHA Strategy <b>Indicators:</b> (a) Multi-sectoral and gender-sensitive response framework to HIV and AIDS in place. (b) - (c) # of organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&E in accordance eNSF <b>Targets</b> (a) Multi-sectoral and gender-sensitive response to HIV and AIDS in place by 2013. (b) - (c) 18 sectors fully integrated in national coordination framework by 2014. Related CP Outcome: A human rights-based and gender sensitive HIV and AIDS response strategy supported. Indicator: Significantly reduced new cases of HIV.	<b>Annual Target 2 (a): Gender &amp; Human Rights integrated in HIV programming.</b> <b>2.1. Activity Result: Capacity for mainstreaming Gender and Human Rights into development plans and EIA processes strengthened.</b> <b>2.1.1 Activity Action:</b> Gap analysis of the EIA Legislation to identify opportunities for integrating HIV, gender and human rights in the EIA processes. <b>2.1.2 Activity Action:</b> Training for Government officials and EIA Consultants on the mainstreaming of HIV/Gender and Human Rights in the EIA processes facilitated. <b>2.1.3 Activity Action:</b> Develop a simplified version for mainstreaming gender into Human rights into HIV programmes.		X	X			RSC NERCHA SEA	UNDP	Consultants -Workshop facilities -Travel -Printing	5,000.00
	<b>Annual Target 2 (b): Strengthened Coordination, Research and M&amp;E skills.</b> <b>2.2 Activity Result: HIV and AIDS mainstreamed into 5 Ministries.</b> <b>2.2.1 Activity Action:</b> Develop an HIV mainstreaming framework. <b>2.2.2 Activity Action:</b> Facilitate a survey on PSHACC service delivery and the uptake of HIV Mainstreaming into public sector. <b>2.2.4 Activity action:</b> Conduct campaigns on PSHACC in the Hhohho Region <b>2.2.5 Activity Action:</b> Facilitate the development of Wellness Policy and guidelines.		X	X	X		PSHACC SWABCH A NERCHA RSC	UNDP	Consultants -Workshop facilities -Travel -Printing	25,000.00
	<b>Annual Target 2 (c): HIV Response enhanced through National Voluntarism.</b> <b>2.3. Activity Result: Strengthened UNV machinery for improved national response through the placements of 10 National Volunteers.</b> <b>2.3.1 Activity Action:</b> Strengthen CANGO capacity to deliver on the new eNSF <b>2.3.2 Activity Action:</b> Strengthen Regional HIV Coordination and Governance structures. <b>2.3.3 Activity Action:</b> CANGO capacity to coordinate and manage the National Volunteer programme strengthened. <b>2.3.4 Activity Action:</b> Strengthen National Volunteers skills on organisational Development.		X	X	X	X	CANGO	UNDP	National Volunteers	45,000.00
	<b>Annual Target 2 (d): Legal frameworks responsive to Human Rights for MARPS.</b> <b>2.1 Activity Result: Increased awareness on the Global Commission on HIV and the Law Report and LEA Assessment report.</b> <b>2.2 Activity Action:</b> Regional Dialogue on the LEA report (Hhohho) <b>2.3 Activity Action:</b> Facilitate Training of most at risk populations (MARPS) on Advocacy. <b>2.4 Activity Action:</b> Parliamentary Health and HIV Portfolio Committee Capacitated on IP and TRIPPS		X	X	X		Parliament MOH- LGBTI unit	RSC	-Consultants -Workshop facilities -Travel -Printing	20,000.00
<b>TOTAL</b>										<b>85,000.00</b>



2015 ANNUAL WORK PLAN – ENERGY, ENVIRONMENT, CLIMATE CHANGE and DISASTER RISK REDUCTION PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$
<b>Output 3.1:</b> Improved capacity of key stakeholders for mainstreaming environment into poverty reduction	<b>Annual Target 3.1 (a):</b> No Planned activity- mainstreaming will be undertaken through CCA and DRR processes.								
<b>Baselines</b>	<b>Annual Target 3.1 (b): Strengthened national capacities for sustainable development</b>								
(a) <b>2014:</b> Sectoral Policies, Strategic Plan with limited integration of DRR /CCA and environment considerations	<b>Activity Result: Integration of cross-cutting issues in Environment Impact Assessment (EIA)</b>								
(b) <b>2014:</b> Legal Environment Assessment (LEA) Report	<b>3.1.1: Activity action:</b> Review the Environmental Assessment, Audit and Review Regulations					SEA Policy	UNDP		50,000.00
(c) <b>2014:</b> 70% of HCFC consumed by the Palfridge PTY Refrigeration Company.	<b>3.1.2: Activity Action:</b> Support hosting of the 33 <sup>rd</sup> EEASA: "Recommitment to Building Sustainable Societies beyond the UN Decade on Education for SD"								
(d) <b>2014:</b> GEF-approved Swaziland PA Systems (SPAS) Project Document	<b>Activity Results: R141b consumption stopped at the Palfridge Company</b>					SEA – NOU	SEA/UNEP	- Programme Management -International consultant -Meeting and workshop facilities	0.00
(e) SE4All Initiative Gap Analysis Report	<b>3.1.3: Activity action:</b> Conduct an assessment on the Palfridge PTY consumption of R141b							-Travel -Printing -Equipment	200,000.0
(f) <b>2014:</b> Draft National Climate Change Policy	<b>Activity Result: SPAS Project Management Unit in place and functional.</b>	X	X	X	X	SNT C	GEF STAR		
(g) <b>2014:</b> Pilot Community Demonstration CCA Projects.	<b>3.1.4: Activity action:</b> Recruit the PMU staff for the SPAS project.								
(h) <b>2014:</b> Conservation Agriculture Manual; CSA Baseline in place	<b>3.1.5: Activity action:</b> Conduct the Inception Meeting for the SPAS Project.								
<b>Indicators</b>	<b>3.1.6: Activity action:</b> Undertake the Knowledge GIS-based data and information assessment								
(a) # of development strategies/plans that have mainstreamed ES/DRR/CCA.	<b>Activity Result: Resources Available for the Sustainable Energy for All Gap Analysis Report and Action Plan 2014-30</b>								
(b) Draft Environmental Assessment, Audit and Review Regulations;	<b>3.1.7: Activity action:</b> Finalise SE4ALL Action Agenda and obtain high level endorsement.					MNR E-DE	UNDP		50,000.0
(c) % decrease in consumption of the R141b (HCFC).	<b>3.1.8: Activity action:</b> Capacity building and technical assistance to develop bankable project proposals for SE4ALL Action Agenda implementation.								
(d) SPAS Project PMU in place by March 2015, SPAS Project, Inception Meeting conducted by February 2015	<b>3.1.9: Activity action:</b> Host an investor seminar for the SE4ALL Action Agenda.								
(e) Resources raised for SE4All ,									
(f) National CC Policy in place; # of workshops for the NCCC.									
(g) # of communities initiatives on water management for economic growth and livelihood.									
(h) # of farmers with livelihood through Climate Smart Agriculture technologies									
<b>Targets</b>									
a) 2 sectors with capacity to mainstream: risk reduction, CCA and, energy efficiency, environment management safeguards									
b) Draft reviewed EIA Guidelines and Regulations									
c) SPAS Project PMU and Inception Meeting report;									
d) 50% decrease in consumption of the R141b (HCFC) in Swaziland;									
e) National CC Policy Approved;									
f) One locally suitable innovative energy									

<p>g) efficient technology, 3 community projects for sustainable livelihood</p> <p>h) 200 famers using CSA technology as a mainstream for livelihood</p> <p><b>Related CP Outcome:</b> National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</p> <p><b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.1 (c): National Climate Change Policy and operationalised</b></p> <p><b>Activity Result: National Climate Change Policy</b></p> <p><b>3.1.10: Activity action:</b> Support finalisation of the National CC Policy and implementation</p> <p><b>3.1.11: Activity action:</b> Support capacity building for the National CC Committee.</p> <p><b>Activity Result: National capacity for adapting trans boundary and national waters to expected climate change strengthened</b></p> <p><b>3.1.12: Activity action:</b> Support livelihoods uptake for community CCA projects</p> <p><b>3.1.13: Activity action:</b> Support trans boundary negotiations capacities for CCA</p> <p><b>Activity Result: Uptake and use of Climate Smart Agriculture</b></p> <p><b>3.1.14: Activity action:</b> Support capacity building initiatives for CSA uptake.</p>						MET		UNDP		- Consultant -Meeting and workshop facilities -Travel -Printing	30,000.0
<p><b>Output 3.2:</b> Improved Government capacity to establish and operationalise decentralised structures for disaster risk management.</p> <p><b>Baselines</b></p> <p>(a) 2014: No National Situational Room for Emergency Response Coordination and EW</p> <p>(b) 2014: Regional DRM Committees established in three (3) Regions. DRM Committees non-existent at rural community levels.</p> <p><b>Indicators</b></p> <p>(a) National Situational Room constructed by June 2015; SOPs for EWC developed by June 2015; Multi-Sectoral Rapid Assessment Tool used by all sectors by June 2015</p> <p>(b) Manzini Regional DRM in place by June 2015; # of Community DRM Committee established by August 2015</p>	<p><b>Annual Target 3.2 (a):</b></p> <p><b>Activity Result: Increased national capacities for EW</b></p> <p><b>3.2.1: Activity Action:</b> Support the Construction of the National EW Centre/Situational Room</p> <p><b>3.2.2: Activity Action:</b> Support the development SOPs for EW Centre operations</p> <p><b>3.2.3: Activity Action:</b> Promote use of Multi-Sectoral Rapid Assessment Tool by all sectors</p> <p><b>3.2.4: Activity Action:</b> Facilitate procurement of EW equipment &amp; accessories.</p>	X	X				NDR E - DW A	GEF/ UNDP	COMESA			390,948. 25,000.
<p><b>Indicators</b></p> <p>(a) National Situational Room constructed by June 2015; SOPs for EWC developed by June 2015; Multi-Sectoral Rapid Assessment Tool used by all sectors by June 2015</p> <p>(b) Manzini Regional DRM in place by June 2015; # of Community DRM Committee established by August 2015</p> <p><b>Targets</b></p> <p>(a) National Situational Room constructed and operational by December 2015</p> <p>(b) Establish Manzini Regional DRM Committee: Four (4) Community DRM Committees established and are functional by August 2015</p> <p><b>Related CP Outcome:</b> National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</p> <p><b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.2 (b):</b></p> <p><b>Strengthened Regional and community capacity for DRM</b></p> <p><b>Activity Result: Disaster preparedness and emergency response practices strengthened at regional and community levels strengthened.</b></p> <p><b>3.2.5 Activity Action:</b> Facilitate establishment of Manzini DRM Committee.</p> <p><b>3.2.6 Activity Action:</b> Facilitate learning excursion on DRR &amp; emergency operations at all levels.</p> <p><b>3.2.7 Activity Action:</b> Support establishment of four rural community DRM Committees.</p>	X	X	X			NDM A	JICA			- Consultant -Meeting and workshop facilities -Travel -Printing	224,758.0
<p><b>Monitoring and Evaluation</b></p>												
<p><b>Programme Management (ISS, GMS)</b></p>												
<p><b>TOTAL</b></p>												1,123,949

2015 ANNUAL WORK PLAN – GOVERNANCE AND GENDER PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$
<p><b>Output 4.1.1: Capacity for human rights including reporting on International and Regional Conventions and Treaties increased.</b></p> <p><b>Baseline:</b></p> <p>(a) 2008: Three (3) bills gazetted and Four (4) pieces of legislation have been reviewed.</p> <p>(b) Limited legal capacity in line ministries.</p> <p>(c) 2010: CEDAW Status Report drafts and 2012 Second National Communications</p> <p><b>Indicators:</b></p> <p>(a) -</p> <p>(b) % of legal advisors in line ministries</p> <p>(c) # of state party reports compiled and submitted timely</p> <p><b>Targets</b></p> <p>(a) -.</p> <p>(b) By 2015, five ministries provided with TA to align sector specific legislation with the Constitution.</p> <p>(c) CEDAW 1<sup>st</sup> and 2<sup>nd</sup> Status Report compiled by 2015.</p> <p>Related CP Outcome: Supportive policy and legal framework for improved governance in place.</p> <p>Indicators: (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p><b>Annual Target 4.1.1 (a): Capacity for Members of Parliament and 14 Local Authorities Public Officials strengthened on the rights based approach and International conventions.</b></p> <p><b>4.1. Activity Result: Parliamentarians capacity strengthened on the Rights Based Approach and International Conventions and Legislations adopted aligned to Conventions:</b></p> <p><b>4.1.1 Activity Action:</b> Engage RSC Technical Assistance and facilitate training of Parliamentarians on RBA and International and Regional Conventions, treaties and protocols including the UPR.</p> <p><b>4.1.2 Activity Action:</b> Conduct a workshop on Conventions, State reporting and the UPR.</p> <p><b>4.1.3 Activity Action:</b> Build capacity of the UPR Committee and CSO on the preparation of the second national state report of the UPR.</p> <p><b>4.2. Activity Result: Public Officials capacity strengthened on the Rights Based Approach.</b></p> <p><b>4.2.1 Activity Action:</b> Engage a Local Consultant to facilitate security forces and public officials training on Conventions, RBA and validate Human Rights Mainstreaming manual in development plans.</p> <p><b>4.3 Activity Result:</b> Legislation and policy on Legal Aid approved by Cabinet.</p> <p><b>4.3.1 Activity Action:</b> Facilitate Advocacy meetings for the tabling and approval of the Legal Aid Bill in Parliament.</p> <p><b>4.3.2 Activity Action:</b> Orient Members of Parliament on the Legal Aid Bill and Policy.</p> <p><b>Annual Target 4.1.1 (b): Parliament oversight function strengthened for effective delivery of public services.</b></p> <p><b>4.5 Activity Result: Standing orders reviewed, aligned to the Constitution and adopted.</b></p> <p><b>4.5.1 Activity Action:</b> Engage a Consultant to review Parliamentary Standing Orders.</p> <p><b>4.5.2 Activity Action:</b> Parliamentarians sensitised on new standing orders.</p> <p><b>4.6 Activity Result: Portfolio Committee biannual plans developed.</b></p> <p><b>4.6.1 Activity Action:</b> Engage a consultant to facilitate development of portfolio committee plans</p> <p><b>4.7. Activity Result: Parliamentary legislative capacity Strengthened</b></p> <p><b>4.7.1 Activity Action:</b> Train Parliamentarians on the rules and procedures of Parliament</p> <p><b>4.7.1 Activity Action:</b> Develop Parliamentary Legislative Manual.</p>					Parliament MTAD CHRP A SIMPA MOJC A	UNDP	-Consultant -Meeting and workshop facilities -Travel	10,000.00
		X	X	X	X	Parliament	UNDP	-Consultant -Meeting and workshop facilities -Travel	30,000.00

<p><b>Output 4.1.2: Transparency and accountability in public sector management increased.</b></p> <p><b>Baselines:</b></p> <p>(a) <b>2010:</b> 120 senior government officials have received training in Accountability and Integrity.</p> <p>(b) Aid Coordination Policy of 2000 in place. Excel-based data capture system for External Aid Management System exists but not operational.</p> <p>(c) <b>2010:</b> No public servants received training in Public Financial Management systems or processes.</p> <p>(d) <b>2010:</b> No advocacy activities conducted on anti-corruption, transparency and accountability.</p> <p><b>Indicators:</b></p> <p>(a) # of government officials trained in Public Finance Management.</p> <p>(b) Effective External Aid Management System in place</p> <p>(c) # of ACC and SRA staff trained in accountability and transparency issues, including Leadership Code of Conduct.</p> <p>(d) -</p> <p><b>Targets:</b></p> <p>(a) 250 senior public servants trained in the Public Financial Management Act (PFMA) once enacted by 2015.</p> <p>(b) Aid Coordination Policy of 2000 reviewed and Effective External Aid Management System developed and operational by 2015.</p> <p>(c) All ACC and Revenue Authority staff trained in accountability and integrity by 2015.</p> <p><b>Related CP Outcome:</b> Supportive policy and legal framework for improved governance in place.</p> <p><b>Indicators:</b> (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p><b>Annual Target 4.1.2 (a): Public Service Delivery enhanced and Transparency and Accountability promoted in 14 - Local Authorities (Constituencies) in the Hhohho Region.</b></p> <p><b>1. Activity Result: A blue print public service coordination mechanisms established.</b></p> <p><b>1.1 Activity Action:</b> Facilitate a mapping exercise for public services offered to citizens in the prioritized local authorities.</p> <p><b>1.2 Activity Action:</b> Facilitate a public service delivery gap analysis and identify level of citizens participation in monitoring public services at all level</p> <p><b>1.3 Activity Action:</b> Develop performance standards and benchmarks</p> <p><b>1.4. Activity Action:</b> Establish an effective Regional Coordination Mechanism.</p> <p><b>2. Activity Result: Public Service delivery monitoring strengthened at Community level through the use of community score card and social accountability tools:</b></p> <p><b>2.1 Activity Action:</b> Facilitate training of Government Officials and Communities on community score cards and social accountability tools.</p> <p><b>2.2 Activity Action:</b> Develop, print and disseminate Public Service Charter for public services available at regional level.</p> <p><b>3. Activity Result: An e-constituency pilot project established in one constituency for enhanced service delivery.</b></p> <p><b>3.4.1Activity Action:</b> Establish an e-constituency</p> <p><b>4. Activity Result: ACC Institutionally strengthened to prevent corruption at all levels and promote transparency and accountability.</b></p> <p><b>4.1 Activity action:</b> Facilitate anti-corruption campaigns in the four regions on corruption prevention.</p> <p><b>4.2. Activity Action:</b> Train the Judiciary on corruption prosecuting skills.</p> <p><b>4.3 Activity Action:</b> Collaborate with UNDOC to support the review of POCA and align to UNCAC</p>	X	X	X		MTAD	UNDP	-Consultant -Meeting and workshop facilities -Travel	40,000.00
	<p><b>2.1 Activity Action:</b> Facilitate training of Government Officials and Communities on community score cards and social accountability tools.</p> <p><b>2.2 Activity Action:</b> Develop, print and disseminate Public Service Charter for public services available at regional level.</p> <p><b>3. Activity Result: An e-constituency pilot project established in one constituency for enhanced service delivery.</b></p> <p><b>3.4.1Activity Action:</b> Establish an e-constituency</p> <p><b>4. Activity Result: ACC Institutionally strengthened to prevent corruption at all levels and promote transparency and accountability.</b></p> <p><b>4.1 Activity action:</b> Facilitate anti-corruption campaigns in the four regions on corruption prevention.</p> <p><b>4.2. Activity Action:</b> Train the Judiciary on corruption prosecuting skills.</p> <p><b>4.3 Activity Action:</b> Collaborate with UNDOC to support the review of POCA and align to UNCAC</p>	X	X			MTAD	UNDP		
						MTAD E-Governance ACC MTAD	UNDP	-Consultant -Meeting and workshop facilities -Travel	5,000.00

	<p><b>4. Activity Result: Government Capacity to implement the E-Governance strategy strengthened.</b></p> <p><b>4.1 Activity Action:</b> Conduct an Inventory and mapping for e/m applications and services to produce a status report.</p> <p><b>4.2 Activity Action:</b> Capacity building on e-government and BPR- Identify Business Process Reengineering Methodology for the BPR Unit.</p> <p><b>4.3 Activity Action:</b> Design a corporate identity for the e/m Government brand and a Communication Strategy</p> <p><b>4.4 Activity Action:</b> Strengthen the www.gov.sz portal.</p> <p><b>4.4 Activity Action:</b> Install a Subnet for the Ministry of Agriculture to run departmental web services applications</p> <p><b>5. Activity Result: Innovations Association of Swaziland capacity strengthened for effective participation on development and innovation programmes.</b></p> <p><b>5.1 Activity Action:</b> Launch of the Innovations Hub.</p> <p><b>5.2 Activity Action:</b> Provide technical support to the top twenty DCI Competition Winners.</p> <p><b>5.3 Activity Action:</b> Support two hackathons aimed at developing solutions for enhanced service delivery.</p> <p><b>5.4 Activity Action:</b> Capacitate IAS Members on mobile applications development.</p> <p><b>5.5 Activity Action:</b> Facilitate a workshop for Women in ICT for active participation in innovation for development.</p>	X	X	X			Prime Ministers Office – Innovation and Transformation Unit	UNDP		-Consultant -Meeting and workshop facilities -Travel	30,000.00
		X	X	X			IAS	UNDP		-Consultant -Meeting and workshop facilities -Travel	10,000.00
<p><b>4.4.1 Capacity for national response against gender based violence increased. Baselines</b></p> <p>(a) SODVB tabled in Parliament.</p> <p>(b) Law enforcement staff trained but not with knowledge on provisions of the draft SODVA.</p> <p>(c) Legal aid mechanisms not capable of responding to the high number of GBV cases. Legal aid not financially sustainable.</p> <p>(d) draft 365 strategy</p> <p><b>Indicators:</b></p> <p>a) # Of activities supporting enactment of Sexual Offence and Domestic Violence Bill.</p> <p>b) #of Judiciary staff and law enforcement officers that have operational knowledge on provision of SODBA</p> <p>c) Legal aid mechanism are able to cope with case load</p> <p><b>Output 4.4.2:</b> Support towards the enactment and implementation of gender equality laws and policies provided.</p> <p><b>Baselines:</b></p> <p>(a) <b>2010/11:</b> Legal Audit still ongoing</p>	<p><b>Annual Target 4.4.1: Two activities supporting enactment of Sexual Offences Domestic Violence Act conducted.</b></p> <p><b>Activity Results: Enactment of the SODVB.</b></p> <p><b>4.1.1 Activity Action: Orient Ministers on the SODVB to lobby for support</b> SODVB for tabling to Parliament.</p> <p><b>4.1.2 Activity Action:</b> Lobby support for Parliamentarians and Gender Sector Committees to support enactment of the SODVB.</p> <p><b>4.1.3 Activity Action:</b> Conduct advocacy campaigns around GBV (16 days of activism; International Women’s day)</p> <p><b>4.1.4 Activity Action:</b> Support development of country reports on CEDAW</p> <p><b>4.1.5 Activity Action:</b> Conduct capacity building for the Judiciary on CEDAW</p>	X	X	X	X	GFID			Workshops	10,000.00	
		X	X	X	X	GFID, UN AGEN CIES			Workshops	10,000.00	
		X	X	X	X	CSO GFIU,	EU Replenishment		Workshops	10,000.00	
		X	X	X	X	GFID			Workshops Consultant	14,585.00	
		X	X	X	X	GFID MOJ			Workshops Consultant		

<p>under EU/UNDP Gender Programme.</p> <p>(b) <b>2010:</b> Marriage Act, Registry of Deeds Act not tabled in Parliament.</p> <p>(c) <b>2010:</b> National Gender Policy in place.</p> <p>(d) <b>2013:</b> Limited gender mainstreaming and sensitive budgeting; Inaugural training on GRB.</p> <p><b>Indicators</b></p> <p>(a) Legal Audit and recommendations in place.</p> <p>(b) # of laws and policies that promote the realisation of gender equality reviewed.</p> <p>(c) # of sensitization meetings and trainings for government officials on gender mainstreaming and GRB.</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) -</p> <p>(c) National Gender Index</p> <p>(d) Five capacity building initiatives to enhance knowledge of decision makers on gender mainstreaming and gender-sensitive budgeting by 2015.</p> <p><b>Related CP outcome:</b> Development legal and policy framework promoting gender effectively supported.</p> <p><b>Indicator:</b> The protection of women's rights secured.</p>	<p><b>Annual Target 4.4.2: Laws and Policies that promote the realisation of gender equality reviewed by 2015.</b></p> <p><b>Activity Results: Marriage Act and Deeds Registry Act Reviewed</b></p> <p><b>4.2.1 Activity Action:</b> Provide technical Assistance by getting a local consultant to review the marriage and Deeds registry Act.</p> <p><b>4.2.2 Activity Action:</b> Provide capacity building for the Planning and Budgeting Committee to integrate Gender Responsive Budgeting into the national Budget.</p> <p><b>4.2.3 Activity Action:</b> Conduct study tours to appreciate Gender Responsive Budgeting Practices.</p> <p><b>4.2.4 Activity Action:</b> Placement of two UN Volunteers to the GFID.</p>									
		X	X	X	X	GFID		Consultant Workshops	10,000.00	
		X	X	X	X	GFID		Workshops	10,000.00	
		X	X	X	X	GFID		Study tours	10,000.00	
			X	X	X	FSE& CC GFID		UNVs	14,585.00	
Programme Management (ISS, GMS)										
Communication & Resource Mobilisation										
<b>TOTAL</b>									<b>214,585.0</b>	